



# UBM ECOLOGICAL CONSULTANTS PTY LTD

ABN 59 091 086 145

## COMPANY PROFILE 2020

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## THE UBM TEAM

### JUDITH RAWLING

*Managing Director/Restoration Ecologist*

- Certified Practicing Ecological Consultant
- Masters of Environmental Studies
- Diploma in Environmental Studies
- Graduate Diploma in Education
- Bachelor of Arts
- Former Member Lane Cove and Cattai Catchment Management Committees
- Former Ministerial Appointee Noxious Weeds Advisory Committee
- Former Member Executive Council, & current Member Ecological Consultants Association (NSW)



### HARRIET GABITES

*Ecologist & GIS*

- Masters of Philosophy (in progress)
- Bachelor of Natural Science (Animal Science)



### JACQUELINE BRITTON

*Ecologist & Support*

- Bachelor of Environmental Science (Land & Water)
- Biodiversity Offsets Scheme
- ArcGIS for Environmental Management (TAFE NSW)

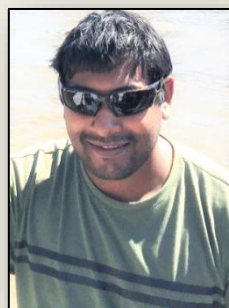


## ASSOCIATE TEAM

### YOGESH NAIR

#### *Botanist*

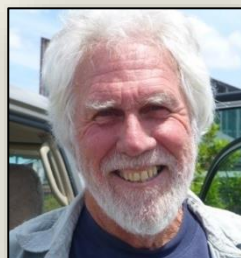
- Masters of Science – Biodiversity Conservation
- Bachelor of Environment – Environmental Earth Science
- Certificate III in Conservation and Land Management – Natural Areas Restoration
- Biodiversity Offsets Scheme – Accredited Assessor (no. BAAS18144)
- ArcGIS for Environmental Management (TAFE NSW)



### GARY LEONARD

#### *Botanist*

- Masters of Science (in progress)
- Diploma of Education
- National Diploma of Horticulture
- Horticulture Certificate



### MARK SHERRING

#### *Botanist*

- Certificate of Permaculture (Hazelbrook)
- Bushfire Assessment Certificate
- Certificate of Rural Operations (TAFE NSW)
- Certificate of Bush Regeneration (TAFE NSW)
- Certificate of Horticulture (TAFE NSW)



### AMANDA LO CASCIO

#### *Fauna Consultant specialising in Anabat Analysis*

- Masters of Environment (Conservation)
- Bachelor of Science (Zoology)



### ISAAC MAMOTT

#### *Botanist*

- Biodiversity Offsets Scheme – Accredited Assessor (no. BAAS18008)
- Certified Practising Ecological Consultant (CPEC No. 7; NSW ECA)
- Bachelor of Science (Botany/Zoology)



## CAPABILITY STATEMENT

UBM Ecological Consultants (UBM) is a small professional company which focuses on a sensible, cost-effective approach to environmental management. Established in 1990, UBM has a broad professional experience in ecological survey, planning, and 'hands on' implementation through bush regeneration and other ecological restoration projects. We are acknowledged experts in the management of threatened species and ecological communities. Senior staff have over 50 years of experience to draw on, and considerable scientific expertise. This unique combination of scientific and practical experience enables UBM to ensure a smooth transition for clients from preliminary advice through field survey and comprehensive reporting to project implementation.

UBM has delivered quality services to the majority of Councils in the Greater Sydney Region, to all major State Government land holders and environmental agencies, to industry, to private landowners and community groups. Our policy is to work closely with our clients to provide work which is effective, economically viable, and tailored to the client's specific needs and problems. In the interests of presenting the 'big picture', UBM is able to call upon a range of specialists, including soil scientists, hydrologists, landscape architects, planners, bushfire consultants and others who complement our own expertise.



## SERVICES OFFERED

- Biodiversity Assessment Reports (BAM)
- Flora & Fauna Surveys: Habitat Assessment
- Assessments of Conservation Significance (the '5-part Test')
- Reviews of Environmental Factors (REF)
- Statements of Environmental Effects (SEE)
- Environmental Impact Assessments (EIA)

- Species Impact Statements (SIS)
- Bushland Surveys and Vegetation Mapping
- Planning for Wildlife Corridors
- Weed & Pest Management Strategies
- Vegetation Management Plans
- Environmental Protection Guidelines
- Legislative Compliance - Review of Development & Construction Proposals
- Rehabilitation Strategies (Bush Regeneration, Revegetation, Soil and Water Management)
- Revegetation, Reafforestation & Indigenous Landscaping Design
- Preparation of Tender Documentation
- Project Management & Contractor Supervision
- Environmental Audit, Monitoring & Assessment



## RECENT PROJECTS OF NOTE

- 1) Biodiversity Assessment Reports for 42 of Sydney Water's environmentally sensitive properties in the Western Sydney and Illawarra Regions
- 2) Biodiversity Development Assessment Report (BDAR) including detailed flora and fauna surveys at Holland Reserve, Glenhaven
- 3) Rookwood Necropolis – Biodiversity studies, Project Ecologist for Bushland Management, bush regeneration and post fire monitoring, and translocation of threatened flora species.
- 4) The Clyde Wetlands at Clyde Terminal, Rosehill, NSW Wetland Management Plan and Detailed Initial Works Plan for the Green and Golden Bell-frog (*Litoria aurea*)
- 5) Flora and Fauna Surveys for Cycleway Links through the riparian corridors of Smalls, Caddies, Strangers and Cattai Creeks, in The Hills LGA.
- 6) Flora and Fauna Surveys for stormwater basins and bioretention basins in Blacktown LGA, North West Growth Centre.
- 7) Ecological Monitoring in the Georges River Catchment for Georges River Combined



Councils Committee (GRCCC): Baseline assessment 2014, and monitoring assessments 2015-2017

- 8) Biodiversity Study and Weed Management Plan for Caltex Refineries (Australia Ltd) - Kurnell
- 9) Threatened Ecological Communities and Species Surveys – Bankstown City Council
- 10) Ecological Assessment/Opportunities & Constraints, Northern Road Upgrade Cobbitty Intersection (CPW derived grasslands assessment) – Roads & Traffic Authority
- 11) Integrated Pest Management Strategy, Kurnell Peninsula – Kurnell 2020 Committee
- 12) Vegetation Management Plan Hydro Majestic Hotel, Medlow Bath – Hydro Majestic Pty Ltd
- 13) Peer Review of Ecological Studies Undertaken for former ADI Site, Penrith: supplementary flora & and fauna studies for Western Precinct – Penrith City Council



## PROFESSIONAL REFEREES

### MR ALEX FRASER

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### MS CAROLYN TALLENTS

Carolyn Tallents Landscape Architect  
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