

# JUDITH LOUISE RAWLING Managing Director

BA • DipEd • Dip EnvStud • MEnvStud • MAIBiol • MEIANZ • MESA • ECA (NSW)

## PERSONAL DETAILS

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Name: Judith Louise Rawling  
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## CURRENT POSITION

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### 1990 – present: *Managing Director* – UBM Ecological Consultants Pty Ltd

- Set up *Urban Bushland Management Consultants (UBMC)* in 1990 – a company specialising in planning and consultancy in the field of natural resource management along with “hands-on” contractual work rehabilitating degraded bushland remnants in the urban environment. UBMC was divided in 2000 into UBM Projects (contracting) and UBM Ecological Consultants.
- Management of consultancy and contracting services.
- Provision of consultancy services on bushland management. This includes survey design and implementation, mapping, report writing, advice on the impact of government policies, etc.
- Planning and supervision of the work of 60 field staff, on an average of 30 concurrent projects in Sydney/Wollongong/Central Coast/Blue Mountains.
- Liaison and negotiation with municipal and shire councils and other landholders on contracts and continuing work.
- Preparation and implementation of project budgets, including salaries, equipment purchase, costing of special tasks, etc.
- Course design, field exercise planning and teaching, and other participation in training courses for bush regenerators (NSW TAFE, Adult Education University of Sydney).
- Publicity activities – preparation of newsletter and other publications, displays, speeches to community groups.
- Extensive experience teaching biology and environmental studies in Australia, Canada and Britain and part-time lecturing at a number of universities in Australia.
- Author of numerous publications and conference papers.
- Contributing editor to TAFE publication *Bush Regeneration – recovering Australian Landscapes* (1989)
- Member Accreditation Committee TAFE Bushland Management Courses for former Dept Education & Training
- Employed as a specialist consultant to a number of large firms and corporations, including Sydney Water, Sydney Catchment Authority, Roads and Maritime Service, Landcom & Office of Strategic Lands. Associate consulting to Landscan/DEM, EDAW (Australia), Hyder Consulting, Gutteridge

Haskins & Davey, AMBS, Pittenridgh, Shinkfield and Bruce, Brown Smart Consulting, Carson Group, Murlan Consulting, Clouston Associates, Rookwood Necropolis Trust & Bidjigal Reserve Trust.

- Expert Witness Status: NSW Land & Environment Court
- 2000 Winner of Hills Excellence in Business Award for Excellence in Environmental Management & Contribution.
- Nominee for the Eureka Prizes (Excellence in Scientific Research), an honour which recognises contribution to the field of Restoration Ecology.

## COMMITTEE AND OTHER MEMBERSHIPS

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### Professional Memberships

- Member, Environment Institute of Australia and New Zealand 1993 – present
- Member, Australian Institute of Biology, 1991 – present
- Member, Ecological Society of Australia 2006– present
- Member, Weed Society (NSW) 1986 -2000
- Member, National Trust of Australia (NSW) 1986 –present
- Member, Australian Garden History Society 2000 - present
- Ecological Consultants Association (NSW), Council Member 1999–present, 2008/10 Vice-president, Member of the Executive Council 2003 -2010, 2012.

### Committee Memberships

- Member, Hawkesbury–Nepean Catchment Trust: Revegetation Steering Committee 1994 – 1996
- Member, Lane Cove Catchment Management Committee – 1990 – 1996
- Member Cattai Catchment Management Committee 1998 – 2000
- Discovering Alternatives to Garden Escapes ('Grow Me Instead') Steering Committee, for Nursery & Garden Industry Association 2003 - 2005
- Member, Hawkesbury Rainforest Network – Executive Member 2001-2015
- Member, NSW Noxious Weeds Advisory Committee to the Minister, Department Primary Industries, 1993 – 2012

## EMPLOYMENT HISTORY

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**1989 – Present**                      **Various TAFE colleges**

*Guest Lecturer*

**1995**                                      **University of Western Sydney**

*Part Time Teacher*

**1993 – 1995**                          **University of Sydney**

*Part-time Teacher, Continuing Education*

**1986 – 1990**                          **National Trust of Australia (NSW Division)**

*Bush Management Officer*

- Responsible for the planning and management of the Trust's Bush Management Program.

**1989**                                      **University of Technology, Sydney**

*Guest Lecturer, School of Biological Sciences*

**1985–86 & 1988–89**                **Macquarie University**

*Part-time Tutor Environmental Studies.*

## 1964–1985 Sydney, Canberra, Oxford, London and Montreal

Teacher, Senior Biology and Science

- Design and implementation of new courses in the ACT secondary system, including those for tertiary accreditation
- Environmental education field trips throughout the ACT and the Sydney region, and to the Barrier Reef, the Snowy Mountains area, and Central Australia
- Supervision of graduate teacher trainees. Mentor program.

### EDUCATIONAL QUALIFICATIONS

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1989 Macquarie University Sydney

- **Master of Environmental Studies**

Thesis title: The Ecology and Distribution of Pampas Grass (*Cortaderia selloana*) in Sydney Bushland

- **Concurrently** with Masters Degree studies (1984–87) undergraduate courses at Macquarie University: Introductory Statistics, Plant Structure and Function, Introductory Ecology.

1982 – 1983 Macquarie University Sydney

- **Diploma in Environmental Studies**

- Courses completed: Principles of Environments, Chemicals in the Environment, Aspects of Urban Ecology, Natural and Managed Ecosystems, Environmental Impact Assessment, Environmental Policy and Law, Social Impact on Environments, Australian Ecosystems

1971–72 Canberra College of Advanced Education Canberra

- **Graduate Diploma in Education**

1969–70 and 1976 Australian National University Canberra

- Courses completed: Vertebrate Ecology, Animal Ecology, Theoretical Zoology, Animal Behaviour and Human Ecology.

(NOTE: All the above studies were completed part-time while in full-time employment)

1961 – 1964 University of Ottawa Canada

- **Bachelor of Arts**

- Studies in English, French, Philosophy, Biology, Classics, Mathematics

### LICENSES

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- National Parks & Wildlife Scientific License Section 132C, NP Act 1974. Licence No. S10411
- Class C Drivers License

### ADDITIONAL TRAINING

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- Bush Fire Personnel Basic Training Program – ACT Bush Fire Council
- Alpine Ecology Course – Department of Conservation and Natural Resources, Falls Creek, Victoria
- Human Resource Management – University of Sydney, Centre for Continuing Education
- Botany and Ecology of the Sydney Region – University of Sydney, Centre for Continuing Education,
- Chainsaw Use and Maintenance
- Seed Collection Workshop, Ku-ring-gai Municipal Council
- Eucalypt Identification Course, OEH